

**Bundesland**

Wien

**Kurztitel**

Vertragsbedienstetenordnung 1995

**Kundmachungsorgan**

LGBL Nr. 50/1995 zuletzt geändert durch LGBL Nr. 18/2026

**Typ**

Gesetz

**§/Artikel/Anlage**

Anl. 1

**Inkrafttretensdatum**

01.09.2028

**Abkürzung**

VBO 1995

**Index**

20 Dienstrecht (D); 20/10 Dienst-, Besoldungs- und Pensionsrecht

**Text**
**Anlage 1**

(zu § 17 Abs. 1 Z 5)

**Schema III**

| Gehalts-<br>stufe | Verwendungsgruppe |          |          |          |          |          |
|-------------------|-------------------|----------|----------|----------|----------|----------|
|                   | 1                 | 2        | 3P       | 3A       | 3        | 4        |
|                   | Euro              | Euro     | Euro     | Euro     | Euro     | Euro     |
| 01                | 2.532,61          | 2.493,29 | 2.456,02 | 2.350,84 | 2.336,23 | 2.299,30 |
| 02                | 2.568,05          | 2.521,68 | 2.480,93 | 2.378,86 | 2.360,33 | 2.318,34 |
| 03                | 2.606,63          | 2.550,12 | 2.505,81 | 2.406,83 | 2.384,30 | 2.337,23 |
| 04                | 2.645,72          | 2.579,50 | 2.530,73 | 2.434,73 | 2.408,37 | 2.356,00 |
| 05                | 2.685,79          | 2.610,47 | 2.555,68 | 2.462,70 | 2.432,42 | 2.374,83 |
| 06                | 2.725,83          | 2.641,78 | 2.581,69 | 2.490,69 | 2.456,51 | 2.393,80 |
| 07                | 2.765,87          | 2.673,91 | 2.608,85 | 2.518,71 | 2.480,69 | 2.412,76 |
| 08                | 2.805,88          | 2.705,95 | 2.636,06 | 2.546,75 | 2.504,73 | 2.431,67 |
| 09                | 2.845,82          | 2.738,02 | 2.664,23 | 2.575,53 | 2.528,77 | 2.450,65 |
| 10                | 2.885,91          | 2.770,17 | 2.692,41 | 2.606,17 | 2.552,96 | 2.469,64 |
| 11                | 2.925,97          | 2.802,32 | 2.720,52 | 2.636,78 | 2.577,83 | 2.488,53 |

|    |          |          |          |          |          |          |
|----|----------|----------|----------|----------|----------|----------|
| 12 | 3.001,30 | 2.834,41 | 2.748,62 | 2.668,39 | 2.604,14 | 2.507,34 |
| 13 | 3.111,95 | 2.866,45 | 2.776,77 | 2.699,93 | 2.630,29 | 2.526,23 |
| 14 | 3.197,94 | 2.898,53 | 2.831,28 | 2.731,45 | 2.657,34 | 2.545,19 |
| 15 | 3.320,38 | 2.957,23 | 2.912,25 | 2.763,13 | 2.684,59 | 2.564,20 |
| 16 | 3.443,03 | 3.041,50 | 2.993,93 | 2.796,79 | 2.713,41 | 2.585,88 |
| 17 | 3.565,96 | 3.125,11 | 3.076,44 | 2.832,37 | 2.744,17 | 2.609,15 |
| 18 | 3.688,60 | 3.183,35 | 3.128,14 | 2.867,97 | 2.774,92 | 2.632,42 |
| 19 | 3.810,72 | 3.277,11 | 3.219,53 | 2.903,64 | 2.805,72 | 2.656,42 |
| 20 | 3.932,85 | 3.370,86 | 3.311,32 | 2.939,48 | 2.836,38 | 2.680,52 |

### Schema IV

| Gehalts-<br>stufe | Dienstklasse III  |          |          |          |          |          |          |
|-------------------|-------------------|----------|----------|----------|----------|----------|----------|
|                   | Verwendungsgruppe |          |          |          |          |          |          |
|                   | E                 | E1       | D        | D1       | C        | B        | A        |
|                   | Euro              | Euro     | Euro     | Euro     | Euro     | Euro     | Euro     |
| 01                | 2.292,51          | 2.329,29 | 2.448,46 | 2.485,59 | 2.524,73 | 2.696,90 | 3.343,25 |
| 02                | 2.311,47          | 2.353,27 | 2.473,31 | 2.513,84 | 2.559,98 | 2.783,48 | 3.501,99 |
| 03                | 2.330,25          | 2.377,14 | 2.498,08 | 2.542,17 | 2.597,66 | 2.870,01 | 3.703,56 |
| 04                | 2.348,90          | 2.401,09 | 2.522,86 | 2.570,65 | 2.636,26 | 2.956,98 | 4.033,57 |
| 05                | 2.367,66          | 2.424,99 | 2.547,69 | 2.601,49 | 2.676,12 | 3.045,07 | 4.348,99 |
| 06                | 2.386,56          | 2.448,96 | 2.572,84 | 2.632,40 | 2.715,98 | 3.115,48 | 4.626,06 |
| 07                | 2.405,45          | 2.473,04 | 2.599,88 | 2.664,28 | 2.755,86 | 3.293,02 | 4.765,40 |
| 08                | 2.424,27          | 2.496,96 | 2.626,96 | 2.696,23 | 2.795,66 | 3.517,14 | 4.904,79 |
| 09                | 2.443,18          | 2.520,90 | 2.654,69 | 2.728,14 | 2.835,44 | 3.741,20 | 5.045,12 |
| 10                | 2.462,09          | 2.544,97 | 2.682,70 | 2.760,12 | 2.875,36 | 3.882,05 | 5.185,52 |
| 11                | 2.480,88          | 2.568,97 | 2.710,72 | 2.792,11 | 2.915,22 | 3.995,31 | 5.325,82 |
| 12                | 2.499,57          | 2.595,16 | 2.738,71 | 2.824,02 | 2.990,16 | 4.108,58 | 5.466,28 |
| 13                | 2.518,39          | 2.621,23 | 2.766,73 | 2.855,97 | 3.100,28 | 4.221,22 | 5.600,92 |
| 14                | 2.537,27          | 2.647,84 | 2.820,97 | 2.887,89 | 3.185,81 | 4.332,41 | 5.718,41 |
| 15                | 2.556,17          | 2.674,95 | 2.901,53 | 2.946,29 | 3.307,74 | 4.431,16 | 5.836,01 |
| 16                | 2.576,98          | 2.703,65 | 2.982,83 | 3.030,22 | 3.429,83 | 4.541,58 | 5.953,51 |
| 17                | 2.600,19          | 2.734,29 | 3.065,00 | 3.113,44 | 3.552,22 | 4.635,84 | 6.041,50 |
| 18                | 2.623,32          | 2.764,93 | 3.116,30 | 3.171,25 | 3.674,35 | 4.724,85 | -        |
| 19                | 2.646,87          | 2.795,54 | 3.207,27 | 3.264,64 | 3.795,96 | 4.813,74 | -        |
| 20                | 2.670,89          | 2.826,04 | 3.298,63 | 3.358,05 | 3.917,60 | 4.835,95 | -        |

### Schema IV

| Gehalts-<br>stufe | Dienstklasse |           |            |             |              |            |
|-------------------|--------------|-----------|------------|-------------|--------------|------------|
|                   | IV<br>Euro   | V<br>Euro | VI<br>Euro | VII<br>Euro | VIII<br>Euro | IX<br>Euro |
| 01                | -            | -         | 4.343,19   | 5.194,34    | 6.770,97     | 9.464,25   |
| 02                | -            | 3.735,13  | 4.450,49   | 5.351,97    | 7.079,79     | 9.976,35   |
| 03                | 3.045,15     | 3.857,60  | 4.569,17   | 5.508,78    | 7.416,50     | 10.488,00  |
| 04                | 3.124,86     | 3.978,95  | 4.725,48   | 5.854,01    | 7.928,52     | 11.000,62  |
| 05                | 3.246,73     | 4.101,30  | 4.881,31   | 6.185,90    | 8.439,98     | 11.512,51  |
| 06                | 3.368,73     | 4.223,50  | 5.037,81   | 6.462,84    | 8.951,82     | 12.024,10  |
| 07                | 3.490,94     | 4.343,19  | 5.194,34   | 6.770,97    | 9.464,25     | -          |
| 08                | 3.613,57     | 4.450,49  | 5.351,97   | 7.079,79    | 9.976,35     | -          |
| 09                | 3.735,13     | 4.569,17  | 5.508,78   | 7.416,50    | -            | -          |
| 10                | 3.856,77     | -         | -          | -           | -            | -          |

### Schema IV KA

| Gehaltsstufe | Verwendungsgruppe |           |           |
|--------------|-------------------|-----------|-----------|
|              | KA 3              | KA 2      | KA 1      |
|              | Euro              | Euro      | Euro      |
| 01           | 2.863,72          | 3.517,01  | 5.543,34  |
| 02           | 2.948,53          | 3.855,92  | 6.149,13  |
| 03           | 3.033,34          | 4.730,55  | 6.684,91  |
| 04           | 3.121,27          | 5.543,34  | 7.109,47  |
| 05           | 3.656,71          | 6.149,13  | 7.448,71  |
| 06           | 4.363,10          | 6.684,91  | 7.831,03  |
| 07           | 4.777,46          | 7.109,47  | 8.342,93  |
| 08           | 5.092,79          | 7.448,71  | 8.854,51  |
| 09           | 5.336,83          | 7.831,03  | 9.366,47  |
| 10           | 5.507,91          | 8.342,93  | 9.878,85  |
| 11           | 5.662,05          | 8.854,51  | 10.390,86 |
| 12           | 5.954,65          | 9.366,47  | 10.902,69 |
| 13           | 6.261,95          | 9.878,85  | 11.415,17 |
| 14           | 6.601,34          | 10.262,92 | 11.926,96 |
| 15           | 6.940,03          | 10.455,01 | 12.310,65 |
| 16           | 7.279,09          | 11.031,15 | 12.502,51 |
| 17           | 7.618,26          | 11.031,15 | 13.078,07 |
| 18           | 7.703,07          | -         | -         |
| 19           | 8.084,57          | -         | -         |
| 20           | 8.211,72          | -         | -         |

### Schema IV K

| Gehaltsstufe | Verwendungsgruppe |          |          |          |          |          |
|--------------|-------------------|----------|----------|----------|----------|----------|
|              | K 6               | K 5      | K 4      | K 3      | K 2      | K 1      |
|              | Euro              | Euro     | Euro     | Euro     | Euro     | Euro     |
| 01           | 2.703,98          | 2.895,29 | 2.976,52 | 3.363,16 | 3.131,78 | 3.456,08 |
| 02           | 2.741,07          | 2.954,14 | 3.038,16 | 3.443,67 | 3.210,03 | 3.543,59 |
| 03           | 2.778,34          | 3.013,75 | 3.099,86 | 3.524,11 | 3.288,28 | 3.631,20 |
| 04           | 2.815,84          | 3.073,51 | 3.132,05 | 3.604,62 | 3.387,45 | 3.742,15 |
| 05           | 2.853,58          | 3.115,56 | 3.200,20 | 3.685,03 | 3.548,55 | 3.922,90 |
| 06           | 2.891,86          | 3.166,89 | 3.268,57 | 3.765,56 | 3.709,98 | 4.103,39 |
| 07           | 2.936,07          | 3.242,73 | 3.351,63 | 3.863,13 | 3.871,48 | 4.283,00 |
| 08           | 2.986,37          | 3.328,16 | 3.439,65 | 3.966,54 | 4.032,78 | 4.447,77 |
| 09           | 3.037,01          | 3.413,55 | 3.527,71 | 4.069,92 | 4.193,72 | 4.624,26 |
| 10           | 3.087,68          | 3.498,95 | 3.615,77 | 4.173,47 | 4.352,55 | 4.801,09 |
| 11           | 3.120,66          | 3.584,26 | 3.703,96 | 4.275,26 | 4.498,51 | 4.978,71 |
| 12           | 3.162,36          | 3.669,58 | 3.791,78 | 4.364,44 | 4.656,25 | 5.156,78 |
| 13           | 3.218,52          | 3.765,68 | 3.896,54 | 4.484,61 | 4.814,06 | 5.335,02 |
| 14           | 3.274,83          | 3.872,40 | 4.006,41 | 4.611,34 | 4.972,81 | 5.513,54 |
| 15           | 3.331,06          | 3.979,26 | 4.116,52 | 4.737,78 | 5.131,67 | 5.691,69 |
| 16           | 3.387,36          | 4.086,05 | 4.225,88 | 4.864,27 | 5.290,91 | 5.869,86 |
| 17           | 3.443,59          | 4.192,44 | 4.333,93 | 4.991,57 | 5.449,97 | 6.045,06 |
| 18           | 3.499,70          | 4.297,74 | 4.429,44 | 5.118,96 | 5.609,01 | 6.209,76 |
| 19           | 3.555,99          | 4.389,95 | 4.536,92 | 5.246,31 | 5.768,23 | 6.336,84 |
| 20           | 3.612,41          | 4.493,98 | 4.644,39 | 5.373,66 | -        | -        |

### Schema IV P

| Gehaltsstufe | Verwendungsgruppe |          |          |          |          |          |
|--------------|-------------------|----------|----------|----------|----------|----------|
|              | P 1               | P 2      | P 3      | P 4      | P 5      | P 6      |
|              | Euro              | Euro     | Euro     | Euro     | Euro     | Euro     |
| 01           | 2.886,40          | 3.116,86 | 3.280,46 | 3.741,10 | 3.833,14 | 3.887,39 |

|    |          |          |          |          |          |          |
|----|----------|----------|----------|----------|----------|----------|
| 02 | 2.923,51 | 3.147,45 | 3.347,87 | 3.821,61 | 3.913,66 | 3.974,89 |
| 03 | 2.960,77 | 3.212,66 | 3.415,34 | 3.902,07 | 3.994,12 | 4.062,50 |
| 04 | 2.998,30 | 3.278,01 | 3.483,32 | 3.982,55 | 4.074,60 | 4.173,44 |
| 05 | 3.036,01 | 3.343,59 | 3.551,46 | 4.062,96 | 4.155,03 | 4.354,20 |
| 06 | 3.074,29 | 3.409,64 | 3.619,82 | 4.143,50 | 4.235,52 | 4.522,68 |
| 07 | 3.118,50 | 3.485,46 | 3.702,87 | 4.241,05 | 4.333,27 | 4.702,30 |
| 08 | 3.139,82 | 3.570,90 | 3.790,91 | 4.344,48 | 4.425,81 | 4.757,27 |
| 09 | 3.195,23 | 3.656,32 | 3.878,97 | 4.435,86 | 4.530,35 | 4.933,75 |
| 10 | 3.250,65 | 3.741,70 | 3.967,04 | 4.539,41 | 4.623,38 | 5.110,60 |
| 11 | 3.306,30 | 3.827,01 | 4.055,23 | 4.641,21 | 4.781,32 | 5.288,21 |
| 12 | 3.362,25 | 3.912,32 | 4.143,02 | 4.742,38 | 4.939,07 | 5.466,29 |
| 13 | 3.418,42 | 4.008,43 | 4.247,83 | 4.862,55 | 5.096,87 | 5.644,53 |
| 14 | 3.474,72 | 4.115,16 | 4.345,67 | 4.989,26 | 5.255,64 | 5.823,05 |
| 15 | 3.530,93 | 4.222,02 | 4.455,80 | 5.115,70 | 5.414,50 | 6.001,21 |
| 16 | 3.587,21 | 4.328,80 | 4.565,14 | 5.242,22 | 5.573,75 | 6.179,36 |
| 17 | 3.643,47 | 4.423,19 | 4.673,20 | 5.369,51 | 5.732,80 | 6.322,76 |
| 18 | 3.699,58 | 4.528,50 | 4.780,69 | 5.496,89 | 5.891,83 | 6.487,46 |
| 19 | 3.755,88 | 4.632,70 | 4.888,18 | 5.624,24 | 6.051,05 | 6.646,33 |
| 20 | 3.812,29 | 4.736,73 | 4.995,67 | 5.751,62 | -        | -        |

### Schema IV R

| Gehaltsstufe | Verwendungsgruppe |          |          |           |
|--------------|-------------------|----------|----------|-----------|
|              | R                 | R 1      | R 2      | RÄ        |
|              | Euro              | Euro     | Euro     | Euro      |
| 01           | 2.901,15          | 3.065,55 | 3.175,21 | 7.611,88  |
| 02           | 2.969,07          | 3.151,74 | 3.343,98 | 7.751,59  |
| 03           | 3.036,97          | 3.276,92 | 3.512,74 | 7.865,08  |
| 04           | 3.093,60          | 3.402,13 | 3.681,53 | 7.962,60  |
| 05           | 3.131,48          | 3.527,32 | 3.850,30 | 8.098,17  |
| 06           | 3.205,77          | 3.652,49 | 4.019,07 | 8.247,03  |
| 07           | 3.273,87          | 3.777,69 | 4.187,81 | 8.395,96  |
| 08           | 3.351,85          | 3.902,88 | 4.344,60 | 8.544,88  |
| 09           | 3.444,70          | 4.042,93 | 4.528,26 | 8.826,62  |
| 10           | 3.543,54          | 4.197,84 | 4.726,76 | 9.144,96  |
| 11           | 3.644,56          | 4.352,75 | 4.925,29 | 9.446,10  |
| 12           | 3.730,76          | 4.480,76 | 5.108,92 | 9.741,81  |
| 13           | 3.790,14          | 4.605,97 | 5.277,70 | 10.038,07 |
| 14           | -                 | -        | -        | 10.351,96 |
| 15           | -                 | -        | -        | 10.604,42 |
| 16           | -                 | -        | -        | 10.834,45 |
| 17           | -                 | -        | -        | 11.064,47 |
| 18           | -                 | -        | -        | 11.294,48 |
| 19           | -                 | -        | -        | 11.351,95 |

### Schema IV KAV

| Gehaltsstufe | Verwendungsgruppe |           |          |          |
|--------------|-------------------|-----------|----------|----------|
|              | A 1               | A 2       | A 3      | A 5      |
|              | Euro              | Euro      | Euro     | Euro     |
| 01           | 11.367,70         | 10.713,80 | 7.444,75 | 5.066,81 |
| 02           | 11.866,44         | 11.212,50 | 7.584,46 | 5.346,20 |
| 03           | 12.346,05         | 11.701,90 | 7.697,94 | 5.625,59 |
| 04           | 12.819,05         | 12.187,99 | 7.795,46 | 5.695,43 |
| 05           | 13.291,55         | 12.673,58 | 7.931,02 | -        |
| 06           | 13.752,91         | 13.159,83 | 8.079,88 | -        |

|    |           |           |           |   |
|----|-----------|-----------|-----------|---|
| 07 | 14.209,81 | 13.637,98 | 8.228,82  | - |
| 08 | 14.666,28 | 14.107,13 | 8.377,74  | - |
| 09 | 14.780,39 | 14.224,39 | 8.659,49  | - |
| 10 | -         | -         | 8.977,82  | - |
| 11 | -         | -         | 9.278,96  | - |
| 12 | -         | -         | 9.574,70  | - |
| 13 | -         | -         | 9.870,94  | - |
| 14 | -         | -         | 10.184,86 | - |
| 15 | -         | -         | 10.437,27 | - |
| 16 | -         | -         | 10.667,31 | - |
| 17 | -         | -         | 10.897,35 | - |
| 18 | -         | -         | 11.127,34 | - |
| 19 | -         | -         | 11.184,83 | - |

### Schema IV L

| Gehalts-<br>stufe | Verwendungsgruppe |          |          |          |          |          |          |          |
|-------------------|-------------------|----------|----------|----------|----------|----------|----------|----------|
|                   | LKA               | LKS      | LKP      | L3       | L 2b 1   | L 2a 1   | L 2a 2   | L1       |
|                   | Euro              | Euro     | Euro     | Euro     | Euro     | Euro     | Euro     | Euro     |
| 01                | 2.798,61          | 2.886,45 | 3.121,69 | 2.590,36 | 2.830,59 | 3.028,75 | 3.176,23 | 3.466,79 |
| 02                | 2.845,07          | 2.986,75 | 3.199,42 | 2.623,47 | 2.873,27 | 3.103,56 | 3.264,61 | 3.493,75 |
| 03                | 2.938,03          | 3.087,96 | 3.310,64 | 2.657,26 | 2.916,69 | 3.148,04 | 3.353,03 | 3.601,73 |
| 04                | 3.015,52          | 3.162,71 | 3.429,68 | 2.691,63 | 2.961,79 | 3.230,72 | 3.441,30 | 3.716,63 |
| 05                | 3.108,45          | 3.275,24 | 3.541,03 | 2.735,44 | 3.063,78 | 3.334,29 | 3.552,39 | 3.883,20 |
| 06                | 3.175,15          | 3.387,82 | 3.648,51 | 2.803,63 | 3.156,28 | 3.503,22 | 3.741,60 | 4.146,21 |
| 07                | 3.266,53          | 3.500,48 | 3.767,55 | 2.889,03 | 3.290,97 | 3.676,42 | 3.958,32 | 4.399,87 |
| 08                | 3.360,91          | 3.613,04 | 3.878,89 | 2.978,61 | 3.425,12 | 3.855,96 | 4.182,31 | 4.662,89 |
| 09                | 3.455,32          | 3.725,62 | 3.951,60 | 3.071,35 | 3.559,42 | 4.055,41 | 4.416,86 | 4.923,55 |
| 10                | 3.544,98          | 3.838,27 | 4.047,52 | 3.134,42 | 3.693,57 | 4.254,71 | 4.661,76 | 5.191,00 |
| 11                | 3.639,39          | 3.950,92 | 4.166,59 | 3.237,98 | 3.866,37 | 4.440,11 | 4.908,36 | 5.456,96 |
| 12                | 3.733,82          | 4.063,55 | 4.276,48 | 3.341,43 | 4.051,86 | 4.636,36 | 5.155,77 | 5.711,59 |
| 13                | 3.809,33          | 4.175,94 | 4.380,97 | 3.445,62 | 4.236,67 | 4.833,85 | 5.403,42 | 5.977,00 |
| 14                | -                 | 4.319,90 | 4.512,25 | 3.569,51 | 4.406,74 | 5.031,26 | 5.651,45 | 6.222,45 |
| 15                | -                 | 4.483,85 | 4.681,15 | 3.712,89 | 4.572,50 | 5.223,14 | 5.892,29 | 6.475,91 |
| 16                | -                 | 4.659,66 | 4.793,47 | 3.856,18 | 4.738,35 | 5.399,02 | 6.115,17 | 6.741,29 |
| 17                | -                 | 4.835,61 | 4.929,02 | 3.986,40 | 4.889,01 | 5.576,25 | 6.306,56 | 7.033,45 |
| 18                | -                 | 5.012,26 | 5.068,75 | 4.116,63 | 5.034,44 | 5.756,59 | 6.533,63 | 7.336,52 |
| 19                | -                 | 5.189,49 | 5.239,09 | 4.188,16 | 5.075,82 | 5.891,28 | 6.703,81 | 7.468,87 |
| 20                | -                 | 5.278,16 | 5.284,55 | -        | -        | -        | -        | -        |

### Im RIS seit

26.06.2026

### Zuletzt aktualisiert am

26.06.2026

### Gesetzesnummer

20000045

### Dokumentnummer

LWI40018187