

## Anlage 1

| Gehaltstabelle für Beamte der Telekom Austria<br>gültig ab 1.1.2017 |                   |          |          |          |          |          |          |          |          |                   |
|---------------------------------------------------------------------|-------------------|----------|----------|----------|----------|----------|----------|----------|----------|-------------------|
| Gehalts-<br>stufe                                                   | Verwendungsgruppe |          |          |          |          |          |          |          |          | Gehalts-<br>stufe |
|                                                                     | PT 9              | PT 8     | PT 7     | PT 6     | PT 5     | PT 4     | PT 3     | PT 2     | PT 1     |                   |
| 01                                                                  | 1.902,73          | 1.982,52 | 1.998,68 | 2.064,33 | 2.064,33 | 2.294,61 | 2.294,61 | 2.286,53 | 2.625,89 | 01                |
| 02                                                                  | 1.914,85          | 1.998,68 | 2.018,88 | 2.083,52 | 2.121,90 | 2.337,03 | 2.337,03 | 2.328,95 | 2.743,05 | 02                |
| 03                                                                  | 1.926,97          | 2.016,86 | 2.042,11 | 2.108,77 | 2.174,42 | 2.386,52 | 2.387,53 | 2.378,44 | 2.868,59 | 03                |
| 04                                                                  | 1.941,11          | 2.038,07 | 2.067,36 | 2.139,07 | 2.184,52 | 2.443,08 | 2.446,11 | 2.471,36 | 3.001,86 | 04                |
| 05                                                                  | 1.955,25          | 2.061,30 | 2.094,63 | 2.174,42 | 2.204,72 | 2.505,70 | 2.513,78 | 2.551,15 | 3.141,28 | 05                |
| 06                                                                  | 1.970,40          | 2.087,56 | 2.124,93 | 2.215,83 | 2.235,02 | 2.576,40 | 2.590,54 | 2.630,94 | 3.287,87 | 06                |
| 07                                                                  | 1.985,55          | 2.115,84 | 2.158,26 | 2.263,30 | 2.277,44 | 2.654,17 | 2.675,38 | 2.720,83 | 3.441,65 | 07                |
| 08                                                                  | 2.001,71          | 2.147,15 | 2.194,62 | 2.317,84 | 2.328,95 | 2.738,00 | 2.769,31 | 2.822,46 | 3.604,65 | 08                |
| 09                                                                  | 2.018,88          | 2.181,49 | 2.234,01 | 2.377,43 | 2.391,57 | 2.829,64 | 2.872,69 | 2.936,25 | 3.776,87 | 09                |
| 10                                                                  | 2.037,06          | 2.217,85 | 2.275,42 | 2.443,08 | 2.465,30 | 2.928,05 | 2.985,46 | 3.061,32 | 3.958,32 | 10                |
| 11                                                                  | 2.055,24          | 2.259,26 | 2.320,87 | 2.514,79 | 2.549,13 | 3.032,62 | 3.106,43 | 3.196,64 | 4.146,95 | 11                |
| 12                                                                  | 2.075,44          | 2.302,69 | 2.368,34 | 2.592,56 | 2.644,07 | 3.145,38 | 3.236,62 | 3.343,23 | 4.341,73 | 12                |
| 13                                                                  | 2.094,63          | 2.348,14 | 2.418,84 | 2.677,40 | 2.750,12 | 3.264,30 | 3.376,04 | 3.503,15 | 4.544,71 | 13                |
| 14                                                                  | 2.115,84          | 2.397,63 | 2.471,36 | 2.766,28 | 2.868,59 | 3.390,39 | 3.525,71 | 3.675,38 | 4.699,51 | 14                |
| 15                                                                  | 2.137,05          | 2.449,14 | 2.527,92 | 2.863,46 | 2.997,76 | 3.524,69 | 3.684,61 | 3.860,94 | -        | 15                |
| 16                                                                  | 2.159,27          | 2.503,68 | 2.586,50 | 2.965,98 | 3.137,18 | 3.667,18 | 3.853,76 | 4.059,82 | -        | 16                |
| 17                                                                  | 2.170,38          | 2.531,96 | 2.616,80 | 3.019,28 | 3.209,96 | 3.703,06 | 3.896,81 | 4.110,04 | -        | 17                |
| kleine AVO (AK)                                                     | 2.182,50          | 2.560,24 | 2.647,10 | 3.072,59 | 3.281,72 | 3.809,68 | 4.025,98 | 4.261,77 | 4.751,79 | kleine AVO (AK)   |
| große AVO (AV)                                                      | 2.193,61          | 2.587,51 | 2.677,40 | 3.124,88 | 3.354,51 | 3.845,55 | 4.070,07 | 4.313,02 | 4.907,61 | große AVO (AV)    |
| kleine Daz (DK)                                                     | 2.210,78          | 2.629,93 | 2.722,85 | 3.204,84 | 3.463,18 | 4.007,53 | 4.263,82 | 4.540,61 | 4.984,50 | kleine Daz (DK)   |
| große Daz (DZ)                                                      | 2.226,94          | 2.672,35 | 2.768,30 | 3.283,77 | 3.571,84 | 4.060,84 | 4.328,41 | 4.616,47 | 5.218,24 | große Daz (DZ)    |

## Anlage 2

|                                                                                  |
|----------------------------------------------------------------------------------|
| <b>Dienstzulagen für Beamte der Telekom Austria</b><br><b>gültig ab 1.1.2017</b> |
|----------------------------------------------------------------------------------|

| in der<br>Verwendungsgruppe | in der<br>Dienstzulagengruppe | Zulagenstufe 1                     | Zulagenstufe 2                       | Zulagenstufe 3                        |
|-----------------------------|-------------------------------|------------------------------------|--------------------------------------|---------------------------------------|
|                             |                               | bis 13 J 6 M<br>(Gehaltsstufe 1-7) | nach 13 J 6 M<br>(Gehaltsstufe 7-11) | nach 21 J 6 M<br>(Gehaltsstufe ab 11) |
| PT 1                        | S                             | 1.449,79                           | 2.767,98                             | 4.322,43                              |
|                             | 1                             | 1.277,04                           | 1.595,97                             | 2.823,47                              |
|                             | 1b                            | 957,71                             | 1.595,97                             | 2.823,47                              |
|                             | 2                             | 957,71                             | 1.277,04                             | 2.515,64                              |
|                             | 3                             | 877,77                             | 1.197,10                             | 1.593,01                              |
|                             | 3b                            | 797,72                             | 1.117,30                             | 1.593,01                              |

| in der<br>Verwendungsgruppe | in der<br>Dienstzulagengruppe | Zulagenstufe 1                      | Zulagenstufe 2                        | Zulagenstufe 3                        |
|-----------------------------|-------------------------------|-------------------------------------|---------------------------------------|---------------------------------------|
|                             |                               | bis 18 J 6 M<br>(Gehaltsstufe 1-10) | nach 18 J 6 M<br>(Gehaltsstufe 10-14) | nach 26 J 6 M<br>(Gehaltsstufe ab 14) |
| PT 2                        | S                             | 1.175,11                            | 1.726,60                              | 2.174,93                              |
|                             | 1                             | 797,72                              | 1.117,30                              | 1.354,03                              |
|                             | 1b                            | 159,57                              | 718,19                                | 1.354,03                              |
|                             | 2                             | 319,32                              | 718,19                                | 955,69                                |
|                             | 2b                            | 111,72                              | 319,32                                | 955,69                                |
|                             | 3                             | 159,57                              | 319,32                                | 637,17                                |
|                             | 3b                            | 111,72                              | 319,32                                | 637,17                                |
| PT 3                        | 1                             | 160,31                              | 320,75                                | 480,13                                |
|                             | 1b                            | 112,21                              | 320,75                                | 480,13                                |
|                             | 2                             | 112,21                              | 224,30                                | 335,85                                |
|                             | 3                             | 80,01                               | 128,24                                | 175,79                                |
| PT 4                        | 1                             | 71,80                               | 104,13                                | 151,81                                |

| in der<br>Verwendungsgruppe | in der<br>Dienstzulagengruppe | Zulagenstufe 1                 | Zulagenstufe 2                   | Zulagenstufe 3                    |
|-----------------------------|-------------------------------|--------------------------------|----------------------------------|-----------------------------------|
|                             |                               | bis 19 J<br>(Gehaltsstufe 1-9) | nach 19 J<br>(Gehaltsstufe 9-14) | nach 27 J<br>(Gehaltsstufe ab 14) |
| PT 5                        | 1                             | 31,91                          | 48,08                            | 64,25                             |

| in der<br>Verwendungsgruppe | in der<br>Dienstzulagengruppe |        |
|-----------------------------|-------------------------------|--------|
| PT 5                        | A                             | 96,06  |
|                             | B                             | 213,66 |
| PT 7                        | A                             | 48,08  |
|                             | B                             | 234,00 |
| PT 8                        | A                             | 234,00 |
|                             | B                             | 48,08  |
|                             | C                             | 20,50  |

## Anlage 3

|                                                                                               |
|-----------------------------------------------------------------------------------------------|
| <b>Verwendungszulagen für Beamte der Telekom Austria bis Zielstufe<br/>gültig ab 1.1.2017</b> |
|-----------------------------------------------------------------------------------------------|

| Gehalts-<br>stufe | Verwendungsgruppe |       |        |        |        |        |        |        |
|-------------------|-------------------|-------|--------|--------|--------|--------|--------|--------|
|                   | PT 9              | PT 8  | PT 7   | PT 6   | PT 5   | PT 4   | PT 3   | PT 2   |
| 1                 | 40,70             | 9,20  | 32,20  | 0,00   | 115,70 | 0,00   | 0,00   | 95,50  |
| 2                 | 43,10             | 11,30 | 32,50  | 38,40  | 88,40  | 0,00   | 0,00   | 73,60  |
| 3                 | 46,20             | 13,70 | 34,30  | 27,10  | 111,50 | 0,60   | 0,00   | 102,30 |
| 4                 | 50,40             | 15,80 | 37,30  | 18,40  | 132,90 | 2,00   | 18,30  | 107,10 |
| 5                 | 55,50             | 17,90 | 42,00  | 11,80  | 152,60 | 4,30   | 19,30  | 133,20 |
| 6                 | 61,60             | 20,30 | 48,30  | 7,90   | 170,40 | 7,80   | 20,80  | 157,80 |
| 7                 | 68,60             | 22,30 | 56,90  | 5,50   | 186,50 | 12,00  | 23,50  | 180,30 |
| 8                 | 76,70             | 24,70 | 66,60  | 5,90   | 200,50 | 17,30  | 27,80  | 200,20 |
| 9                 | 85,30             | 27,70 | 77,60  | 8,40   | 213,40 | 23,30  | 33,10  | 218,00 |
| 10                | 95,80             | 29,90 | 89,90  | 13,20  | 224,50 | 30,60  | 39,30  | 235,00 |
| 11                | 107,40            | 31,90 | 104,30 | 20,80  | 232,90 | 39,00  | 46,50  | 250,80 |
| 12                | 120,10            | 34,00 | 120,30 | 30,70  | 239,30 | 48,20  | 55,50  | 265,60 |
| 13                | 133,50            | 36,10 | 138,00 | 43,10  | 243,70 | 58,80  | 66,20  | 277,50 |
| 14                | 148,10            | 38,10 | 157,40 | 58,30  | 246,20 | 70,50  | 77,50  | 286,70 |
| 15                | 163,50            | 40,60 | 178,40 | 75,70  | 247,20 | 82,70  | 91,60  | 292,40 |
| 16                | 180,40            | 42,70 | 201,10 | 95,10  | 246,50 | 97,20  | 106,60 | 294,80 |
| 17                | 180,40            | 42,70 | 201,10 | 95,10  | 246,50 | 97,20  | 106,60 | 294,80 |
| 17 (3.Jahr) [AK]  | 197,30            | 44,80 | 223,80 | 114,60 | 245,80 | 111,80 | 121,60 | 297,30 |
| 17 (5.Jahr) [AV]  | 197,30            | 44,80 | 223,80 | 114,60 | 245,80 | 111,80 | 121,60 | 297,30 |
| 17 (7.Jahr) [DK]  | 222,60            | 48,00 | 257,80 | 143,80 | 244,70 | 133,70 | 144,00 | 300,90 |
| 17 (9.Jahr) [DZ]  | 222,60            | 48,00 | 257,80 | 143,80 | 244,70 | 133,70 | 144,00 | 300,90 |



## Anlage 4

|                                                                                              |
|----------------------------------------------------------------------------------------------|
| <b>Verwendungszulagen für Beamte der Telekom Austria ab Zielstufe<br/>gültig ab 1.1.2017</b> |
|----------------------------------------------------------------------------------------------|

| Gehalts-<br>stufe | Verwendungsgruppe |       |        |        |        |        |        |        |
|-------------------|-------------------|-------|--------|--------|--------|--------|--------|--------|
|                   | PT 9              | PT 8  | PT 7   | PT 6   | PT 5   | PT 4   | PT 3   | PT 2   |
| 1                 | 40,00             | 8,00  | 32,80  | 0,00   | 110,70 | 0,00   | 0,00   | 100,10 |
| 2                 | 41,90             | 10,30 | 32,30  | 19,20  | 102,10 | 0,00   | 0,00   | 79,10  |
| 3                 | 44,70             | 12,50 | 33,40  | 32,80  | 99,90  | 0,40   | 0,00   | 95,10  |
| 4                 | 48,30             | 14,70 | 35,80  | 22,80  | 122,20 | 1,70   | 12,60  | 105,90 |
| 5                 | 53,00             | 16,80 | 39,70  | 15,10  | 142,70 | 3,70   | 19,00  | 126,70 |
| 6                 | 58,60             | 19,10 | 45,10  | 9,90   | 161,50 | 7,00   | 20,40  | 151,60 |
| 7                 | 65,10             | 21,30 | 52,60  | 6,70   | 178,40 | 10,90  | 22,80  | 174,60 |
| 8                 | 72,60             | 23,50 | 61,80  | 5,70   | 193,50 | 15,90  | 26,70  | 195,20 |
| 9                 | 81,00             | 26,20 | 72,10  | 7,10   | 206,90 | 21,80  | 31,80  | 213,60 |
| 10                | 90,60             | 28,80 | 83,70  | 10,80  | 218,90 | 28,80  | 37,70  | 230,80 |
| 11                | 101,60            | 30,90 | 97,10  | 17,00  | 228,70 | 36,90  | 44,70  | 246,90 |
| 12                | 113,80            | 33,00 | 112,30 | 25,70  | 236,10 | 45,90  | 53,20  | 261,90 |
| 13                | 126,80            | 35,00 | 129,10 | 36,90  | 241,50 | 56,10  | 63,50  | 274,50 |
| 14                | 140,80            | 37,10 | 147,70 | 50,70  | 244,90 | 67,60  | 74,70  | 284,40 |
| 15                | 155,80            | 39,40 | 167,90 | 67,00  | 246,70 | 79,60  | 88,10  | 291,00 |
| 16                | 172,00            | 41,70 | 189,80 | 85,40  | 246,90 | 93,60  | 102,90 | 294,20 |
| 17                | 180,40            | 42,70 | 201,10 | 95,10  | 246,50 | 97,20  | 106,60 | 294,80 |
| 17 (3.Jahr) [AK]  | 188,80            | 43,80 | 212,40 | 104,90 | 246,10 | 108,20 | 117,80 | 296,60 |
| 17 (5.Jahr) [AV]  | 197,30            | 44,80 | 223,80 | 114,60 | 245,80 | 111,80 | 121,60 | 297,30 |
| 17 (7.Jahr) [DK]  | 210,00            | 46,40 | 240,80 | 129,20 | 245,20 | 128,20 | 138,40 | 300,00 |
| 17 (9.Jahr) [DZ]  | 222,60            | 48,00 | 257,80 | 143,80 | 244,70 | 133,70 | 144,00 | 300,90 |