

**Anlage 1**

| <b>Gehaltstabelle für Beamte der Telekom Austria<br/>gültig ab 1.1.2012</b> |                          |             |             |             |             |             |             |             |             |
|-----------------------------------------------------------------------------|--------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| <b>Gehalts-<br/>stufe</b>                                                   | <b>Verwendungsgruppe</b> |             |             |             |             |             |             |             |             |
|                                                                             | <b>PT 9</b>              | <b>PT 8</b> | <b>PT 7</b> | <b>PT 6</b> | <b>PT 5</b> | <b>PT 4</b> | <b>PT 3</b> | <b>PT 2</b> | <b>PT 1</b> |
| 01                                                                          | 1.565,00                 | 1.621,52    | 1.634,70    | 1.680,74    | 1.680,74    | 1.866,98    | 1.866,98    | 1.858,99    | 2.208,27    |
| 02                                                                          | 1.576,35                 | 1.635,33    | 1.653,16    | 1.696,73    | 1.696,73    | 1.902,50    | 1.902,50    | 1.894,36    | 2.208,27    |
| 03                                                                          | 1.588,19                 | 1.651,81    | 1.673,68    | 1.717,87    | 1.791,98    | 1.945,00    | 1.945,00    | 1.936,68    | 2.208,27    |
| 04                                                                          | 1.600,77                 | 1.670,49    | 1.696,89    | 1.744,61    | 1.796,87    | 1.994,46    | 1.995,55    | 1.987,01    | 2.314,02    |
| 05                                                                          | 1.614,45                 | 1.692,13    | 1.722,53    | 1.775,98    | 1.811,53    | 2.050,39    | 2.054,28    | 2.089,61    | 2.425,88    |
| 06                                                                          | 1.628,36                 | 1.716,04    | 1.750,60    | 1.813,13    | 1.835,95    | 2.112,79    | 2.121,08    | 2.158,30    | 2.544,03    |
| 07                                                                          | 1.643,00                 | 1.742,30    | 1.781,38    | 1.855,98    | 1.871,24    | 2.182,40    | 2.197,53    | 2.237,68    | 2.669,01    |
| 08                                                                          | 1.658,53                 | 1.771,37    | 1.814,46    | 1.905,79    | 1.916,42    | 2.258,70    | 2.281,78    | 2.327,16    | 2.799,94    |
| 09                                                                          | 1.674,53                 | 1.802,98    | 1.850,60    | 1.960,63    | 1.971,97    | 2.341,25    | 2.374,35    | 2.427,20    | 2.937,31    |
| 10                                                                          | 1.691,50                 | 1.836,69    | 1.890,05    | 2.021,20    | 2.037,31    | 2.430,51    | 2.474,84    | 2.537,82    | 3.080,88    |
| 11                                                                          | 1.709,09                 | 1.874,54    | 1.932,19    | 2.087,16    | 2.112,66    | 2.525,77    | 2.584,02    | 2.658,69    | 3.231,16    |
| 12                                                                          | 1.727,41                 | 1.915,19    | 1.976,75    | 2.159,53    | 2.199,61    | 2.627,48    | 2.701,59    | 2.789,98    | 3.389,49    |
| 13                                                                          | 1.746,32                 | 1.958,55    | 2.024,15    | 2.237,70    | 2.296,92    | 2.735,43    | 2.827,13    | 2.931,95    | 3.556,98    |
| 14                                                                          | 1.765,99                 | 2.004,10    | 2.073,70    | 2.321,48    | 2.404,26    | 2.849,96    | 2.960,47    | 3.084,04    | 3.731,26    |
| 15                                                                          | 1.786,39                 | 2.052,69    | 2.126,20    | 2.410,98    | 2.521,74    | 2.970,86    | 3.102,37    | 3.246,95    | 3.911,40    |
| 16                                                                          | 1.807,63                 | 2.103,62    | 2.182,02    | 2.505,86    | 2.649,72    | 3.098,34    | 3.252,57    | 3.423,51    | 4.098,52    |
| 17                                                                          | 1.829,38                 | 2.157,97    | 2.240,40    | 2.606,48    | 2.787,34    | 3.232,04    | 3.413,45    | 3.612,30    | 4.291,86    |
| AV 1)                                                                       | 1.851,13                 | 2.212,32    | 2.298,78    | 2.707,10    | 2.924,96    | 3.365,74    | 3.574,33    | 3.801,09    | 4.485,20    |
| DZ 2)                                                                       | 1.883,76                 | 2.293,85    | 2.386,35    | 2.858,03    | 3.131,39    | 3.566,29    | 3.815,65    | 4.084,28    | 4.775,21    |

- 1) Außerordentliche Vorrückung in der Höhe des letzten Vorrückungsbetrages dieser Verwendungsgruppe gem. § 104 GehG 1956
- 2) Dienstalterszulage im Ausmaß des Eineinhalbfachen der außerordentlichen Vorrückung (aufgesetzt auf AOV) gem. § 104 GehG 1956

**Anlage 2**
**Dienstzulagen für Beamte der Telekom Austria**  
**gültig ab 1.1.2012**

| <b>LA</b> | <b>PT-Gruppe</b> | <b>DZ-Gruppe</b> | <b>Gst.1-10</b> | <b>Gst.11-14</b> | <b>Gst.ab 15</b> |
|-----------|------------------|------------------|-----------------|------------------|------------------|
| 1105      |                  | S                | 1.352,29        | 2.581,83         | 4.031,73         |
| 1105      |                  | 1                | 1.191,15        | 1.488,64         | 2.633,59         |
| 1105      | PT 1             | 1b               | 893,31          | 1.488,64         | 2.633,59         |
| 1105      |                  | 2                | 893,31          | 1.191,15         | 2.346,45         |
| 1105      |                  | 3                | 818,74          | 1.116,59         | 1.485,88         |
| 1105      |                  | 3b               | 744,07          | 1.042,16         | 1.485,88         |
| 1105      |                  | S                | 1.225,68        | 1.740,08         | 2.158,26         |
| 1100      |                  | 1                | 744,07          | 1.042,16         | 1.262,96         |
| 1100      |                  | 1b               | 148,85          | 669,89           | 1.262,96         |
| 1100      | PT 2             | 2                | 297,85          | 669,89           | 891,43           |
| 1100      |                  | 2b               | 104,21          | 297,85           | 891,43           |
| 1100      |                  | 3                | 148,85          | 297,85           | 594,32           |
| 1100      |                  | 3b               | 104,21          | 297,85           | 594,32           |
| 1100      |                  | 1                | 149,52          | 299,18           | 447,84           |
| 1100      | PT 3             | 1b               | 104,67          | 299,18           | 447,84           |
| 1100      |                  | 2                | 104,67          | 209,22           | 313,26           |
| 1100      |                  | 3                | 74,63           | 119,61           | 163,97           |
| 1100      | PT 4             | 1                | 66,97           | 97,14            | 141,61           |
| 1100      | PT 5             | 1                | 29,76           | 44,85            | 59,92            |

| <b>LA</b> | <b>PT-Gruppe</b> | <b>DZ-Gruppe</b> | <b>Code</b> | <b>Betrag</b> |
|-----------|------------------|------------------|-------------|---------------|
| 1102      | PT 5             | A                | 5           | 89,59         |
| 1102      |                  | B                | 6           | 199,28        |
| 1102      | PT 7             | A                | 5           | 44,85         |
| 1102      |                  | B                | 6           | 218,26        |
| 1102      | PT 8             | A                | 5           | 218,26        |
| 1102      |                  | B                | 6           | 44,85         |

## Anlage 3

| Beamte – gültig ab 1.1.2012 |                            |          |          |          |          |                              |          |          |          |          |
|-----------------------------|----------------------------|----------|----------|----------|----------|------------------------------|----------|----------|----------|----------|
|                             | der Allgemeinen Verwaltung |          |          |          |          | in handwerklicher Verwendung |          |          |          |          |
|                             | Verwendungsgruppe          |          |          |          |          | Verwendungsgruppe            |          |          |          |          |
| DKL/Gst.                    | E                          | D        | C        | B        | A        | P5                           | P4       | P3       | P2       | P1       |
| III/1                       | 1.550,53                   | 1.607,06 | 1.663,75 | 1.833,89 | 2.220,34 | 1.550,53                     | 1.578,83 | 1.607,06 | 1.635,64 | 1.663,75 |
| III/2                       | 1.566,32                   | 1.632,60 | 1.697,85 | 1.876,23 |          | 1.566,32                     | 1.598,82 | 1.632,60 | 1.663,75 | 1.697,85 |
| III/3                       | 1.581,95                   | 1.658,18 | 1.731,65 | 1.918,71 |          | 1.581,95                     | 1.618,49 | 1.658,18 | 1.692,17 | 1.731,65 |
| III/4                       | 1.597,39                   | 1.683,74 | 1.765,82 | 1.961,05 |          | 1.597,39                     | 1.638,29 | 1.683,74 | 1.720,56 | 1.765,82 |
| III/5                       | 1.612,73                   | 1.709,29 | 1.799,80 | 2.003,91 |          | 1.612,73                     | 1.658,18 | 1.709,29 | 1.748,96 | 1.799,80 |
| III/6                       | 1.628,45                   | 1.734,49 | 1.833,89 | 2.049,26 |          | 1.628,45                     | 1.677,87 | 1.734,49 | 1.777,26 | 1.833,89 |
| III/7                       | 1.644,06                   | 1.760,14 | 1.867,60 | 2.096,12 |          | 1.644,06                     | 1.697,85 | 1.760,14 | 1.805,22 | 1.867,60 |
| III/8                       | 1.659,59                   | 1.785,51 | 1.901,68 |          |          | 1.659,59                     | 1.717,73 | 1.785,51 | 1.833,89 | 1.901,69 |
| III/9                       | 1.675,13                   | 1.811,16 | 1.935,50 |          |          | 1.675,13                     | 1.737,42 | 1.811,16 | 1.862,11 | 1.935,50 |
| III/10                      | 1.690,92                   | 1.836,56 | 1.969,56 |          |          | 1.690,92                     | 1.757,29 | 1.836,56 | 1.890,40 | 1.969,56 |
| III/11                      | 1.706,44                   | 1.862,11 | 2.003,91 |          |          | 1.706,44                     | 1.777,26 | 1.862,11 | 1.918,71 | 2.003,91 |
| III/12                      | 1.721,99                   | 1.887,48 | 2.040,22 |          |          | 1.721,99                     | 1.796,97 | 1.887,48 | 1.947,12 | 2.040,22 |
| III/13                      | 1.737,42                   | 1.912,87 |          |          |          | 1.737,42                     | 1.816,84 | 1.912,87 | 1.975,52 | 2.077,22 |
| III/14                      | 1.753,14                   | 1.938,42 |          |          |          | 1.753,14                     | 1.836,56 | 1.938,42 | 2.003,91 | 2.115,64 |
| III/15                      | 1.768,65                   | 1.964,15 |          |          |          | 1.768,65                     | 1.856,51 | 1.964,15 | 2.033,99 |          |
| III/16                      | 1.784,36                   | 1.989,62 |          |          |          | 1.784,36                     | 1.876,23 | 1.989,62 | 2.064,88 |          |
| III/17                      | 1.799,80                   | 2.060,80 |          |          |          | 1.799,80                     | 1.896,10 | 2.060,80 | 2.124,96 |          |
| III/18                      | 1.815,42                   |          |          |          |          | 1.815,42                     | 1.916,04 |          |          |          |
| III/19 (DAZ)                | 1.831,04                   | 2.131,96 |          |          |          | 1.831,04                     | 1.936,01 | 2.131,96 | 2.185,04 |          |
| III/20 (DAZ)                | 1.854,48                   | 2.238,72 |          |          |          | 1.854,48                     | 1.965,98 | 2.238,72 | 2.275,16 |          |
| IV/1                        |                            |          |          |          |          |                              |          |          |          |          |
| IV/2                        |                            |          |          |          |          |                              |          |          |          |          |
| IV/3                        |                            | 2.136,15 | 2.136,15 |          |          |                              |          |          |          | 2.136,15 |
| IV/4                        |                            | 2.215,29 | 2.215,29 | 2.215,29 |          |                              |          |          |          | 2.215,29 |
| IV/5                        |                            | 2.295,25 | 2.295,25 | 2.295,25 | 2.295,25 |                              |          |          |          | 2.295,25 |
| IV/6                        |                            | 2.375,30 | 2.375,30 | 2.375,30 | 2.375,30 |                              |          |          |          | 2.375,30 |
| IV/7                        |                            | 2.455,44 | 2.455,44 | 2.455,44 | 2.455,44 |                              |          |          |          | 2.455,44 |
| IV/8                        |                            | 2.535,93 | 2.535,93 | 2.535,93 | 2.535,93 |                              |          |          |          | 2.535,93 |
| IV/9                        |                            | 2.615,70 | 2.615,70 | 2.615,70 | 2.615,70 |                              |          |          |          | 2.615,70 |
| IV/10 (DAZ)                 |                            | 2.695,48 | 2.695,48 |          |          |                              |          |          |          | 2.695,48 |
| IV/11 (DAZ)                 |                            | 2.815,15 | 2.815,15 |          |          |                              |          |          |          | 2.815,15 |
| V/1                         |                            |          |          |          |          |                              |          |          |          |          |
| V/2                         |                            |          | 2.615,70 | 2.615,70 |          |                              |          |          |          |          |
| V/3                         |                            |          | 2.696,01 | 2.696,01 | 2.696,01 |                              |          |          |          |          |
| V/4                         |                            |          | 2.775,60 | 2.775,60 | 2.775,60 |                              |          |          |          |          |
| V/5                         |                            |          | 2.855,92 | 2.855,92 | 2.855,92 |                              |          |          |          |          |
| V/6                         |                            |          | 2.936,07 | 2.936,07 | 2.936,07 |                              |          |          |          |          |
| V/7                         |                            |          | 3.016,36 | 3.016,36 | 3.016,36 |                              |          |          |          |          |
| V/8                         |                            |          | 3.096,42 | 3.096,42 | 3.096,42 |                              |          |          |          |          |
| V/9                         |                            |          | 3.176,01 | 3.176,01 | 3.176,01 |                              |          |          |          |          |
| V/10 (DAZ)                  |                            |          | 3.255,61 |          |          |                              |          |          |          |          |
| V/11 (DAZ)                  |                            |          | 3.375,02 |          |          |                              |          |          |          |          |
| V/12 (DAZ)                  |                            |          |          | 3.295,40 |          |                              |          |          |          |          |
| VI/1                        |                            |          |          | 3.046,10 |          |                              |          |          |          |          |
| VI/2                        |                            |          |          | 3.125,80 | 3.125,80 |                              |          |          |          |          |
| VI/3                        |                            |          |          | 3.204,96 | 3.204,96 |                              |          |          |          |          |
| VI/4                        |                            |          |          | 3.309,39 | 3.309,39 |                              |          |          |          |          |
| VI/5                        |                            |          |          | 3.413,46 | 3.413,46 |                              |          |          |          |          |
| VI/6                        |                            |          |          | 3.517,37 | 3.517,37 |                              |          |          |          |          |
| VI/7                        |                            |          |          | 3.624,02 | 3.624,02 |                              |          |          |          |          |
| VI/8                        |                            |          |          | 3.731,46 | 3.731,46 |                              |          |          |          |          |
| VI/9                        |                            |          |          | 3.838,38 | 3.838,38 |                              |          |          |          |          |
| VI/10 (DAZ)                 |                            |          |          | 3.998,75 | 3.998,75 |                              |          |          |          |          |
| VII/1                       |                            |          |          | 3.624,02 | 3.624,02 |                              |          |          |          |          |
| VII/2                       |                            |          |          | 3.731,46 | 3.731,46 |                              |          |          |          |          |
| VII/3                       |                            |          |          | 3.838,38 | 3.838,38 |                              |          |          |          |          |
| VII/4                       |                            |          |          | 4.073,66 | 4.073,66 |                              |          |          |          |          |
| VII/5                       |                            |          |          | 4.309,12 | 4.309,12 |                              |          |          |          |          |
| VII/6                       |                            |          |          | 4.542,63 | 4.542,63 |                              |          |          |          |          |
| VII/7                       |                            |          |          | 4.769,46 | 4.769,46 |                              |          |          |          |          |
| VII/8                       |                            |          |          | 4.996,92 | 4.996,92 |                              |          |          |          |          |
| VII/9                       |                            |          |          | 5.224,19 | 5.224,19 |                              |          |          |          |          |
| VII/10 (DAZ)                |                            |          |          | 5.565,09 | 5.565,09 |                              |          |          |          |          |
| VIII/1                      |                            |          |          |          | 4.769,46 |                              |          |          |          |          |
| VIII/2                      |                            |          |          |          | 4.996,92 |                              |          |          |          |          |
| VIII/3                      |                            |          |          |          | 5.224,19 |                              |          |          |          |          |
| VIII/4                      |                            |          |          |          | 5.567,30 |                              |          |          |          |          |
| VIII/5                      |                            |          |          |          | 5.901,75 |                              |          |          |          |          |
| VIII/6                      |                            |          |          |          | 6.224,88 |                              |          |          |          |          |
| VIII/7                      |                            |          |          |          | 6.546,35 |                              |          |          |          |          |
| VIII/8                      |                            |          |          |          | 6.867,74 |                              |          |          |          |          |
| VIII/DAZ                    |                            |          |          |          | 7.349,83 |                              |          |          |          |          |
| IX/1                        |                            |          |          |          | 6.546,35 |                              |          |          |          |          |
| IX/2                        |                            |          |          |          | 6.867,74 |                              |          |          |          |          |
| IX/3                        |                            |          |          |          | 7.188,72 |                              |          |          |          |          |
| IX/4                        |                            |          |          |          | 7.510,37 |                              |          |          |          |          |
| IX/5                        |                            |          |          |          | 7.831,58 |                              |          |          |          |          |
| IX/6                        |                            |          |          |          | 8.152,57 |                              |          |          |          |          |
| IX/7 (DAZ)                  |                            |          |          |          | 8.634,04 |                              |          |          |          |          |

Gehalt einschließlich Verwaltungsdienstzulage  
DKL. III-V € 158,43  
DKL. VI-IX € 200,56

