

## Anlage 1

| Gehaltstabelle für Beamte der Telekom Austria<br>gültig ab 1.1.2011 |                   |          |          |          |          |          |          |          |          |
|---------------------------------------------------------------------|-------------------|----------|----------|----------|----------|----------|----------|----------|----------|
| Gehalts-<br>stufe                                                   | Verwendungsgruppe |          |          |          |          |          |          |          |          |
|                                                                     | PT 9              | PT 8     | PT 7     | PT 6     | PT 5     | PT 4     | PT 3     | PT 2     | PT 1     |
| 01                                                                  | 1.510,62          | 1.565,17 | 1.577,90 | 1.622,34 | 1.622,34 | 1.802,10 | 1.802,10 | 1.794,39 | 2.131,53 |
| 02                                                                  | 1.521,57          | 1.578,50 | 1.595,71 | 1.637,77 | 1.637,77 | 1.836,39 | 1.836,39 | 1.828,53 | 2.131,53 |
| 03                                                                  | 1.533,00          | 1.594,41 | 1.615,52 | 1.658,18 | 1.729,71 | 1.877,41 | 1.877,41 | 1.869,38 | 2.131,53 |
| 04                                                                  | 1.545,14          | 1.612,44 | 1.637,92 | 1.683,99 | 1.734,43 | 1.925,15 | 1.926,21 | 1.917,96 | 2.233,61 |
| 05                                                                  | 1.558,35          | 1.633,33 | 1.662,67 | 1.714,27 | 1.748,58 | 1.979,14 | 1.982,90 | 2.017,00 | 2.341,58 |
| 06                                                                  | 1.571,78          | 1.656,41 | 1.689,77 | 1.750,13 | 1.772,15 | 2.039,37 | 2.047,37 | 2.083,30 | 2.455,63 |
| 07                                                                  | 1.585,91          | 1.681,76 | 1.719,48 | 1.791,49 | 1.806,22 | 2.106,56 | 2.121,17 | 2.159,92 | 2.576,26 |
| 08                                                                  | 1.600,90          | 1.709,82 | 1.751,41 | 1.839,57 | 1.849,83 | 2.180,21 | 2.202,49 | 2.246,29 | 2.702,64 |
| 09                                                                  | 1.616,34          | 1.740,33 | 1.786,29 | 1.892,50 | 1.903,45 | 2.259,89 | 2.291,84 | 2.342,86 | 2.835,24 |
| 10                                                                  | 1.632,72          | 1.772,87 | 1.824,37 | 1.950,97 | 1.966,52 | 2.346,05 | 2.388,84 | 2.449,63 | 2.973,82 |
| 11                                                                  | 1.649,70          | 1.809,40 | 1.865,05 | 2.014,63 | 2.039,25 | 2.438,00 | 2.494,23 | 2.566,30 | 3.118,88 |
| 12                                                                  | 1.667,38          | 1.848,64 | 1.908,06 | 2.084,49 | 2.123,18 | 2.536,18 | 2.607,71 | 2.693,03 | 3.271,71 |
| 13                                                                  | 1.685,64          | 1.890,49 | 1.953,81 | 2.159,94 | 2.217,10 | 2.640,38 | 2.728,89 | 2.830,07 | 3.433,38 |
| 14                                                                  | 1.704,62          | 1.934,46 | 2.001,64 | 2.240,81 | 2.320,71 | 2.750,93 | 2.857,60 | 2.976,87 | 3.601,60 |
| 15                                                                  | 1.724,31          | 1.981,36 | 2.052,32 | 2.327,20 | 2.434,11 | 2.867,63 | 2.994,57 | 3.134,12 | 3.775,48 |
| 16                                                                  | 1.744,82          | 2.030,52 | 2.106,20 | 2.418,78 | 2.557,64 | 2.990,68 | 3.139,55 | 3.304,55 | 3.956,10 |
| 17                                                                  | 1.765,81          | 2.082,98 | 2.162,55 | 2.515,91 | 2.690,48 | 3.119,73 | 3.294,84 | 3.486,78 | 4.142,72 |
| AV 1)                                                               | 1.786,80          | 2.135,44 | 2.218,90 | 2.613,04 | 2.823,32 | 3.248,78 | 3.450,13 | 3.669,01 | 4.329,34 |
| DZ 2)                                                               | 1.818,29          | 2.214,13 | 2.303,43 | 2.758,74 | 3.022,58 | 3.442,36 | 3.683,07 | 3.942,36 | 4.609,27 |

- 1) Außerordentliche Vorrückung in der Höhe des letzten Vorrückungsbetrages dieser Verwendungsgruppe gem. § 104 GehG 1956
- 2) Dienstalterszulage im Ausmaß des Eineinhalbfachen der außerordentlichen Vorrückung (aufgesetzt auf AOV) gem. § 104 GehG 1956

**Anlage 2**
**Dienstzulagen für Beamte der Telekom Austria  
in Euro - gültig ab 1.1.2011**

| PT-Gruppe | DZ-Gruppe | Gst. 1-10 | Gst. 11-14 | Gst. ab 15 |
|-----------|-----------|-----------|------------|------------|
|           | S         | 1.305,30  | 2.492,11   | 3.979,73   |
|           | 1         | 1.149,76  | 1.436,91   | 2.581,59   |
| PT 1      | 1b        | 862,27    | 1.436,91   | 2.581,59   |
|           | 2         | 862,27    | 1.149,76   | 2.294,45   |
|           | 3         | 790,29    | 1.077,79   | 1.434,25   |
|           | 3b        | 718,21    | 1.005,95   | 1.434,25   |
|           | S         | 1.183,09  | 1.679,61   | 2.083,26   |
|           | 1         | 718,21    | 1.005,95   | 1.219,07   |
|           | 1b        | 143,68    | 646,61     | 1.219,07   |
| PT 2      | 2         | 287,50    | 646,61     | 860,45     |
|           | 2b        | 100,59    | 287,50     | 860,45     |
|           | 3         | 143,68    | 287,50     | 573,67     |
|           | 3b        | 100,59    | 287,50     | 573,67     |
|           | 1         | 144,32    | 288,78     | 432,28     |
| PT 3      | 1b        | 101,03    | 288,78     | 432,28     |
|           | 2         | 101,03    | 201,95     | 302,37     |
|           | 3         | 72,04     | 115,45     | 158,27     |
| PT 4      | 1         | 64,64     | 93,76      | 136,69     |
| PT 5      | 1         | 28,73     | 43,29      | 57,84      |

| PT-Gruppe | DZ-Gruppe | Code | Betrag |
|-----------|-----------|------|--------|
| PT 5      | A         | 5    | 86,48  |
|           | B         | 6    | 192,36 |
| PT 7      | A         | 5    | 43,29  |
|           | B         | 6    | 210,68 |
| PT 8      | A         | 5    | 210,68 |
|           | B         | 6    | 43,29  |

## Anlage 3

| der Allgemeinen Verwaltung |          |          |          |          |          | in handwerklicher Verwendung                  |          |          |          |          |
|----------------------------|----------|----------|----------|----------|----------|-----------------------------------------------|----------|----------|----------|----------|
| Verwendungsgruppe          |          |          |          |          |          | Verwendungsgruppe                             |          |          |          |          |
| DKL/Gst.                   | E        | D        | C        | B        | A        | P5                                            | P4       | P3       | P2       | P1       |
| III/1                      | 1.496,65 | 1.551,22 | 1.605,94 | 1.770,16 | 2.143,19 | 1.496,65                                      | 1.523,97 | 1.551,22 | 1.578,80 | 1.605,94 |
| III/2                      | 1.511,89 | 1.575,87 | 1.638,85 | 1.811,03 |          | 1.511,89                                      | 1.543,26 | 1.575,87 | 1.605,94 | 1.638,85 |
| III/3                      | 1.526,98 | 1.600,56 | 1.671,48 | 1.852,04 |          | 1.526,98                                      | 1.562,25 | 1.600,56 | 1.633,37 | 1.671,48 |
| III/4                      | 1.541,88 | 1.625,23 | 1.704,46 | 1.892,91 |          | 1.541,88                                      | 1.581,36 | 1.625,23 | 1.660,77 | 1.704,46 |
| III/5                      | 1.556,69 | 1.649,89 | 1.737,26 | 1.934,28 |          | 1.556,69                                      | 1.600,56 | 1.649,89 | 1.688,19 | 1.737,26 |
| III/6                      | 1.571,86 | 1.674,22 | 1.770,16 | 1.978,05 |          | 1.571,86                                      | 1.619,57 | 1.674,22 | 1.715,50 | 1.770,16 |
| III/7                      | 1.586,93 | 1.698,98 | 1.802,70 | 2.023,28 |          | 1.586,93                                      | 1.638,85 | 1.698,98 | 1.742,49 | 1.802,70 |
| III/8                      | 1.601,92 | 1.723,47 | 1.835,60 |          |          | 1.601,92                                      | 1.658,04 | 1.723,47 | 1.770,16 | 1.835,61 |
| III/9                      | 1.616,92 | 1.748,22 | 1.868,24 |          |          | 1.616,92                                      | 1.677,05 | 1.748,22 | 1.797,40 | 1.868,24 |
| III/10                     | 1.632,16 | 1.772,74 | 1.901,12 |          |          | 1.632,16                                      | 1.696,23 | 1.772,74 | 1.824,71 | 1.901,12 |
| III/11                     | 1.647,14 | 1.797,40 | 1.934,28 |          |          | 1.647,14                                      | 1.715,50 | 1.797,40 | 1.852,04 | 1.934,28 |
| III/12                     | 1.662,15 | 1.821,89 | 1.969,32 |          |          | 1.662,15                                      | 1.734,53 | 1.821,89 | 1.879,46 | 1.969,32 |
| III/13                     | 1.677,05 | 1.846,40 |          |          |          | 1.677,05                                      | 1.753,71 | 1.846,40 | 1.906,87 | 2.005,04 |
| III/14                     | 1.692,22 | 1.871,06 |          |          |          | 1.692,22                                      | 1.772,74 | 1.871,06 | 1.934,28 | 2.042,12 |
| III/15                     | 1.707,19 | 1.895,90 |          |          |          | 1.707,19                                      | 1.792,00 | 1.895,90 | 1.963,31 |          |
| III/16                     | 1.722,36 | 1.920,48 |          |          |          | 1.722,36                                      | 1.811,03 | 1.920,48 | 1.993,13 |          |
| III/17                     | 1.737,26 | 1.989,19 |          |          |          | 1.737,26                                      | 1.830,21 | 1.989,19 | 2.051,12 |          |
| III/18                     | 1.752,34 |          |          |          |          | 1.752,34                                      | 1.849,46 |          |          |          |
| III/19 (DAZ)               | 1.767,41 | 2.057,88 |          |          |          | 1.767,41                                      | 1.868,74 | 2.057,88 | 2.109,11 |          |
| III/20 (DAZ)               | 1.790,04 | 2.160,93 |          |          |          | 1.790,04                                      | 1.897,66 | 2.160,93 | 2.196,10 |          |
| IV/1                       |          |          |          |          |          |                                               |          |          |          |          |
| IV/2                       |          |          |          |          |          |                                               |          |          |          |          |
| IV/3                       |          | 2.061,92 | 2.061,92 |          |          |                                               |          |          |          | 2.061,92 |
| IV/4                       |          | 2.138,31 | 2.138,31 | 2.138,31 |          |                                               |          |          |          | 2.138,31 |
| IV/5                       |          | 2.215,49 | 2.215,49 | 2.215,49 | 2.215,49 |                                               |          |          |          | 2.215,49 |
| IV/6                       |          | 2.292,76 | 2.292,76 | 2.292,76 | 2.292,76 |                                               |          |          |          | 2.292,76 |
| IV/7                       |          | 2.370,12 | 2.370,12 | 2.370,12 | 2.370,12 |                                               |          |          |          | 2.370,12 |
| IV/8                       |          | 2.447,81 | 2.447,81 | 2.447,81 | 2.447,81 |                                               |          |          |          | 2.447,81 |
| IV/9                       |          | 2.524,81 | 2.524,81 | 2.524,81 | 2.524,81 |                                               |          |          |          | 2.524,81 |
| IV/10 (DAZ)                |          | 2.601,81 | 2.601,81 |          |          |                                               |          |          |          | 2.601,81 |
| IV/11 (DAZ)                |          | 2.717,33 | 2.717,33 |          |          |                                               |          |          |          | 2.717,33 |
| V/1                        |          |          |          |          |          |                                               |          |          |          |          |
| V/2                        |          |          | 2.524,81 | 2.524,81 |          |                                               |          |          |          |          |
| V/3                        |          |          | 2.602,33 | 2.602,33 | 2.602,33 |                                               |          |          |          |          |
| V/4                        |          |          | 2.679,15 | 2.679,15 | 2.679,15 |                                               |          |          |          |          |
| V/5                        |          |          | 2.756,68 | 2.756,68 | 2.756,68 |                                               |          |          |          |          |
| V/6                        |          |          | 2.834,04 | 2.834,04 | 2.834,04 |                                               |          |          |          |          |
| V/7                        |          |          | 2.911,54 | 2.911,54 | 2.911,54 |                                               |          |          |          |          |
| V/8                        |          |          | 2.988,82 | 2.988,82 | 2.988,82 |                                               |          |          |          |          |
| V/9                        |          |          | 3.065,65 | 3.065,65 | 3.065,65 |                                               |          |          |          |          |
| V/10 (DAZ)                 |          |          | 3.142,48 |          |          |                                               |          |          |          |          |
| V/11 (DAZ)                 |          |          | 3.257,74 |          |          |                                               |          |          |          |          |
| V/12 (DAZ)                 |          |          |          | 3.180,89 |          |                                               |          |          |          |          |
| VI/1                       |          |          |          | 2.940,25 |          |                                               |          |          |          |          |
| VI/2                       |          |          |          | 3.017,18 | 3.017,18 |                                               |          |          |          |          |
| VI/3                       |          |          |          | 3.093,59 | 3.093,59 |                                               |          |          |          |          |
| VI/4                       |          |          |          | 3.194,39 | 3.194,39 |                                               |          |          |          |          |
| VI/5                       |          |          |          | 3.294,85 | 3.294,85 |                                               |          |          |          |          |
| VI/6                       |          |          |          | 3.395,14 | 3.395,14 |                                               |          |          |          |          |
| VI/7                       |          |          |          | 3.498,09 | 3.498,09 |                                               |          |          |          |          |
| VI/8                       |          |          |          | 3.601,80 | 3.601,80 |                                               |          |          |          |          |
| VI/9                       |          |          |          | 3.705,00 | 3.705,00 |                                               |          |          |          |          |
| VI/10 (DAZ)                |          |          |          | 3.859,80 | 3.859,80 |                                               |          |          |          |          |
| VII/1                      |          |          |          | 3.498,09 | 3.498,09 |                                               |          |          |          |          |
| VII/2                      |          |          |          | 3.601,80 | 3.601,80 |                                               |          |          |          |          |
| VII/3                      |          |          |          | 3.705,00 | 3.705,00 |                                               |          |          |          |          |
| VII/4                      |          |          |          | 3.932,10 | 3.932,10 |                                               |          |          |          |          |
| VII/5                      |          |          |          | 4.159,38 | 4.159,38 |                                               |          |          |          |          |
| VII/6                      |          |          |          | 4.384,78 | 4.384,78 |                                               |          |          |          |          |
| VII/7                      |          |          |          | 4.603,73 | 4.603,73 |                                               |          |          |          |          |
| VII/8                      |          |          |          | 4.823,28 | 4.823,28 |                                               |          |          |          |          |
| VII/9                      |          |          |          | 5.042,65 | 5.042,65 |                                               |          |          |          |          |
| VII/10 (DAZ)               |          |          |          | 5.371,71 | 5.371,71 |                                               |          |          |          |          |
| VIII/1                     |          |          |          |          | 4.603,73 |                                               |          |          |          |          |
| VIII/2                     |          |          |          |          | 4.823,28 |                                               |          |          |          |          |
| VIII/3                     |          |          |          |          | 5.042,65 |                                               |          |          |          |          |
| VIII/4                     |          |          |          |          | 5.373,84 |                                               |          |          |          |          |
| VIII/5                     |          |          |          |          | 5.696,67 |                                               |          |          |          |          |
| VIII/6                     |          |          |          |          | 6.017,91 |                                               |          |          |          |          |
| VIII/7                     |          |          |          |          | 6.339,38 |                                               |          |          |          |          |
| VIII/8                     |          |          |          |          | 6.660,77 |                                               |          |          |          |          |
| VIII/DAZ                   |          |          |          |          | 7.142,86 |                                               |          |          |          |          |
| IX/1                       |          |          |          |          | 6.339,38 |                                               |          |          |          |          |
| IX/2                       |          |          |          |          | 6.660,77 |                                               |          |          |          |          |
| IX/3                       |          |          |          |          | 6.981,75 |                                               |          |          |          |          |
| IX/4                       |          |          |          |          | 7.303,40 |                                               |          |          |          |          |
| IX/5                       |          |          |          |          | 7.624,61 |                                               |          |          |          |          |
| IX/6                       |          |          |          |          | 7.945,60 |                                               |          |          |          |          |
| IX/7 (DAZ)                 |          |          |          |          | 8.427,07 |                                               |          |          |          |          |
|                            |          |          |          |          |          | Gehalt einschließlich Verwaltungsdienstzulage |          |          |          |          |
|                            |          |          |          |          |          | DKL. III-V                                    | €        |          | 152,92   |          |
|                            |          |          |          |          |          | DKL. VI-IX                                    | €        |          | 193,59   |          |

